



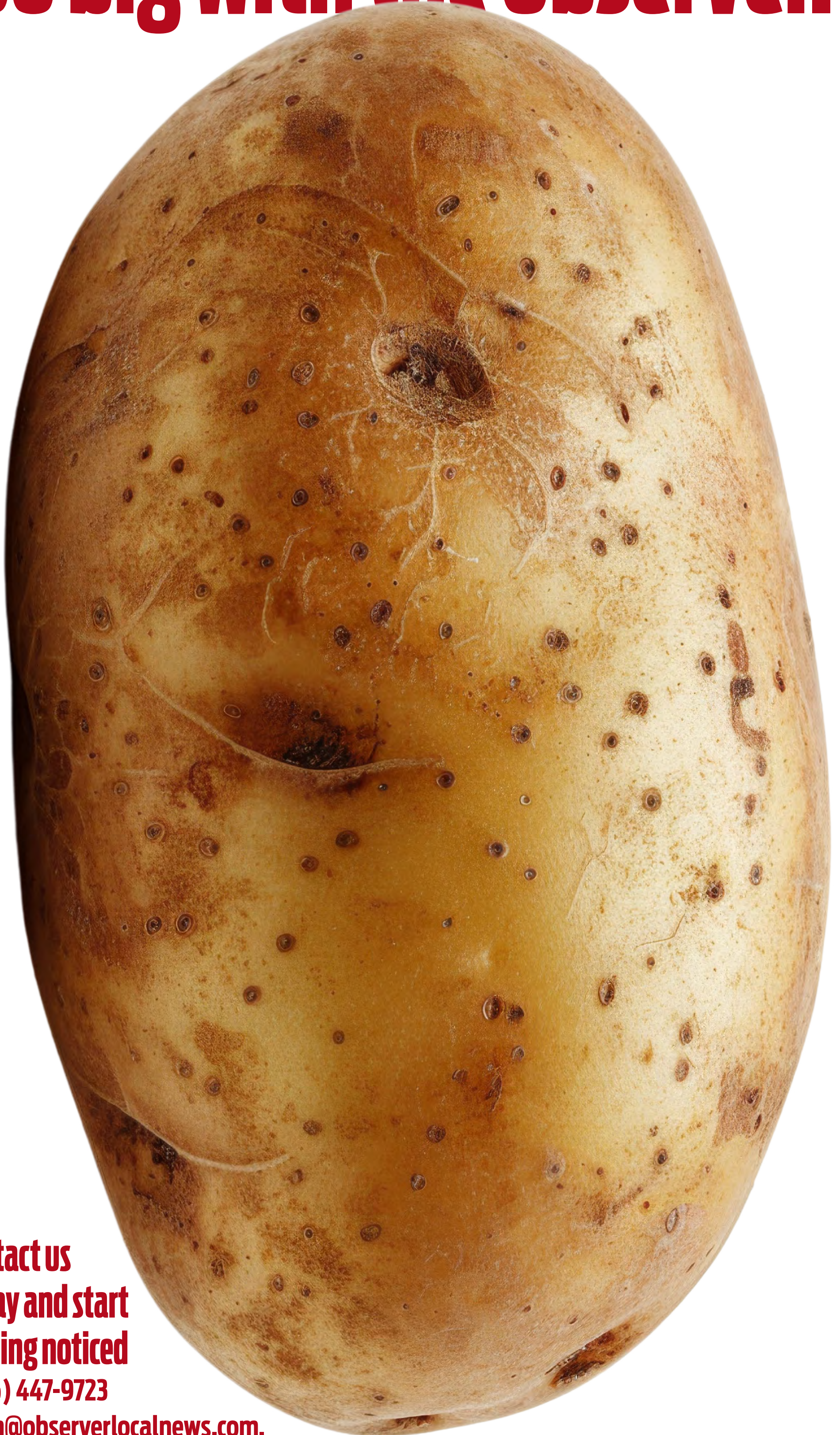








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Brett Snider. Photo by Brian McMillan

# BEST ADVICE I EVER GOT

## 'It's your fault.'

Before Brett Snider got into the air conditioning business, he was a pastor.

One person he visited often while leading Trinity Lutheran Church, in Holly Hill, was a homebound woman. They got to know each other, and he confided that he was struggling to lose weight. She gave some simple advice: "Just eat one less cookie."

That resonated with Snider, and he eventually saw that it was the same message he had learned from a social media influencer and author, Gary Vaynerchuk: "It's your fault."

"It's my fault," Snider said during a recent interview with the Observer, at the Arctic Breeze office, in Palm Coast. "It's my fault when I eat too much food, and that causes weight gain. It's also my fault when I reel it back in and put the cookie down. And so, when you have that mentality, you know that there are controllables in this life. And so the things I can control are my fault. They're my responsibility."

Snider has lived in Palm Coast for 20 years and loves it because it's the "perfect middle spot" between larger cities.

He still is connected to Volusia County, as he is a part-time associate pastor at Holy Cross Lutheran Church, in South Daytona; and his children attend Riverbend Academy, in Ormond Beach.

Mark Eidman Jr. has owned Arctic Breeze since 2002, with his daughter, Erin, who is Snider's wife. Today, it has grown to 30 employees and 16 trucks, serving Flagler and Eastern Volusia counties. Arctic Breeze, which does 90% of its business in residential installation and service, recently became a Carrier dealer, to go along with American Standard.

Snider is involved with many aspects of the business at Arctic Breeze: accounting, marketing, human resources. In all of those areas, he has learned to say to himself: "It's your fault" — whether the outcome is good or bad.

He also preaches it to his children: Bad outcomes often feel like a crossroad. If we can use that moment as an opportunity, we can find peace about future outcomes.

"Find that crossroad," Snider said. "And then when you look back and say, 'Yeah, that was my fault; I caused that to happen,' take some credit for it."

Visit [arcticbreezeair.com](http://arcticbreezeair.com) or call 386-270-0375.

—BRIAN MCMILLAN

Email [brian@observerlocalnews.com](mailto:brian@observerlocalnews.com).

# YOUR TOWN

## European Performing Arts group presents 'A Christmas Carol'

European Performing Arts Conservatory will present its semi annual ballet production, "A Christmas Carol," on Saturday, Dec. 20, at the Seabreeze High School Theatre.

During the two shows — to be held at 2 p.m. and 5:30 p.m. — EPAC will transform Charles Dickens' holiday classic into a ballet experience, according to a press release.

The production features over 80 cast members, including dancers as young as 4 years old to professionals.

"We love creating performances that allow dancers of all ages to shine," said artistic director and choreographer Kaley Marshall in the press release. "A Christmas Carol" is such a meaningful story to tell through movement. Watching our students grow, learn, and bring this classic to life has



FCSO employees and community members have donate \$40,000 to the 2025 Shop with a Cop. The above photos is a \$26,000 check donated to the charity funding Shop with a Cop from FCSO employees. Courtesy photo

been incredibly inspiring."

In addition to Marshall, the production is choreographed and directed by Alex Reiter, Karyn Ruddy and Patricia Santamarina.

"Being part of EPAC for so long has been a true joy," said Karyn Ruddy, who has been a part of EPAC for more than 15 years. "Watching our dancers grow year after year — both as artists and as individuals — is one of the most rewarding parts of this work."

"Seeing our dancers connect with such a powerful story reminds us why we do what we do," Santamarina added. "The community will

be moved by the magic that we have all created."

EPAC, which has been around for 48 years, also announced it plans to expand. The press release states that the conservatory will be enlarging its current space at 128 N. Nova Road in Ormond Beach by taking on the unit next door. This will allow for more classes and more students. Enrollment begins in January.

Tickets for "A Christmas Carol" cost \$31.95. Visit <https://www.epaconservatory.com>.

## FCSO employees, community give over \$40K for Shop with a Cop

The Flagler County Sheriff's Office will be able to take 145 children to its annual Shop with a Cop event thanks to the \$40,000 donated by FCSO employees and other community members.

The 145 children who have been selected to participate — the most in the event's history — will each receive a \$275 gift card to spend during the shopping trip, a FCSO press release said. This is also the most the FCSO has been able to provide to participating kids.

Shop with a Cop is an annual event that helps disadvantaged children facing

economic hardships, are in foster care or are victims of domestic violence to experience a happy holiday, the press release said. The children are nominated by FCSO and Flagler Schools staff.

FCSO employees alone donated \$26,020 to the Flagler Sheriff's Children's Charities for Shop with a Cop. The remaining funds were donated by local community organizations, businesses and individuals, the press release said.

"Shop with a Cop is an amazing event that we look forward to every year. This will be our biggest event yet, and we set new and exciting marks every year because of the generous support we receive from our team and our incredible community," Sheriff Rick Staly said. "To everyone who donated this year, big or small, I cannot thank you enough for supporting our mission to help children in need during the holidays."

The 2025 Shop with a Cop will be held on Dec. 12. Deputies and police officers from across Flagler County and state law enforcement agencies will pick up children from their homes and bring them to the FCSO Operations Center for games and holiday activities. The kids will then ride in a motorcade to Walmart Supercenter in Palm Coast.

## CITY OF FLAGLER BEACH NOTICE OF PROPOSED ZONING MAP AMENDMENT CITY COMMISSION PUBLIC HEARING

The City Commission proposes to adopt Ordinance No. 2025-26 Entitled: AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF FLAGLER BEACH, FLORIDA, AMENDING THE OFFICIAL ZONING MAP DESIGNATION FOR APPROXIMATELY 545.54 ACRES OF CERTAIN REAL PROPERTY; PROVIDING FOR SEVERABILITY; PROVIDING FOR CONFLICTS; AND PROVIDING FOR AN EFFECTIVE DATE.

An application has been submitted to amend the Zoning Map designation for 545.54 acres of real property from Planned Unit Development (PUD), Reserved (R), and Single Family Residential (R1) Zoning Districts to the Master Planned Development (MPD) Zoning District. All lands are located as depicted in the Location Map provided below.

The City Commission will hold a public hearing for the second reading of the proposed Zoning Map amendment on January 8, 2026 at 5:30 PM, or as soon thereafter as possible, in the City Commission Chambers at City Hall located at 105 S. 2nd Street, Flagler Beach, Florida. The public hearing may be continued to a future date or dates. The times and dates of any continuances of a public hearing shall be announced during the public hearing without further published notice.

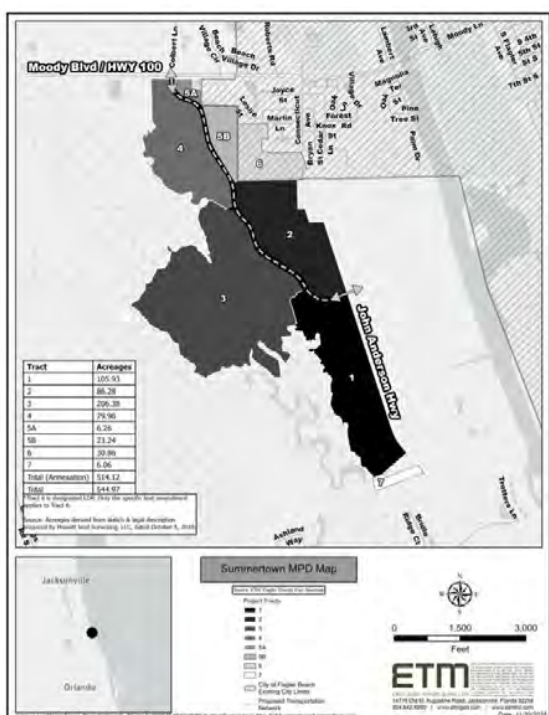
Interested parties may appear at the meeting and be heard with respect to the proposed ordinance.

Copies of the proposed Ordinance may be inspected or obtained from the office of the City Clerk, 105 S. 2nd Street, Flagler Beach, Florida, (386) 517-2000 Ext. 233. For further information about this request, please call the Planning and Building Department at (386) 517-2000 Ext. 231. The application file with more detailed information about the proposed Zoning Map amendment may be inspected by the public during office hours at the Planning and Building Department, 800 S. Daytona Ave., Flagler Beach, Florida.

**If a person decides to appeal any decision made with respect to any matter considered at the above referenced hearings, he/she will need a record of the proceedings. For such purposes, it may be necessary to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.**

**In accordance with the Americans with Disabilities Act, persons needing assistance to participate in any of these proceedings should contact the City Clerk's Office at (386) 517-2000 Ext. 233 at least 48 hours prior to the meeting.**

LOCATION MAP



## CITY OF FLAGLER BEACH NOTICE OF FUTURE LAND USE MAP AMENDMENT CITY COMMISSION PUBLIC HEARING

The City Commission proposes to adopt Ordinance No. 2025-25 Entitled: AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF FLAGLER BEACH, FLORIDA, AMENDING THE COMPREHENSIVE PLAN FUTURE LAND USE MAP DESIGNATION FOR APPROXIMATELY 544.97 ACRES OF CERTAIN REAL PROPERTY; PROVIDING FOR SEVERABILITY; PROVIDING FOR CONFLICTS; AND PROVIDING FOR AN EFFECTIVE DATE.

An application has been submitted to amend the Future Land Use Map (FLUM) designation for 544.97 acres of real property from Flagler County Agriculture, Conservation, and Mixed Use: High Intensity to City of Flagler Beach Low Density Residential and Commercial. All lands are located as depicted in the Location Map provided below.

The City Commission will hold a public hearing for the second reading of the proposed FLUM amendment on January 8, 2026 at 5:30 PM, or as soon thereafter as possible, in the City Commission Chambers at City Hall located at 105 S. 2nd Street, Flagler Beach, Florida. The public hearing may be continued to a future date or dates. The times and dates of any continuances of a public hearing shall be announced during the public hearing without further published notice.

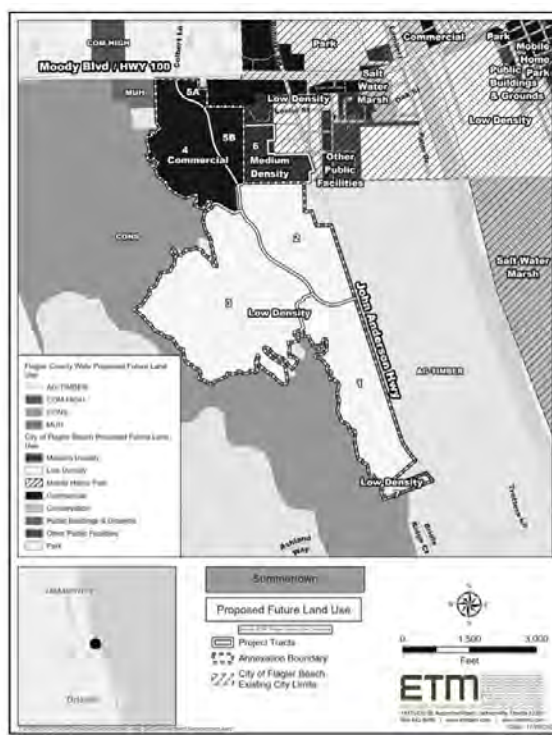
Interested parties may appear at the meeting and be heard with respect to the proposed ordinance.

Copies of the proposed Ordinance may be inspected or obtained from the office of the City Clerk, 105 S. 2nd Street, Flagler Beach, Florida, (386) 517-2000 Ext. 233. For further information about this request, please call the Planning and Building Department at (386) 517-2000 Ext. 231. The application file with more detailed information about the proposed FLUM amendment may be inspected by the public during office hours at the Planning and Building Department, 800 S. Daytona Ave., Flagler Beach, Florida.

**If a person decides to appeal any decision made with respect to any matter considered at the above referenced hearings, he/she will need a record of the proceedings. For such purposes, it may be necessary to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.**

**In accordance with the Americans with Disabilities Act, persons needing assistance to participate in any of these proceedings should contact the City Clerk's Office at (386) 517-2000 Ext. 233 at least 48 hours prior to the meeting.**

LOCATION MAP



## CITY OF FLAGLER BEACH NOTICE OF PUBLIC HEARING

Notice is hereby given that a public hearing will be held before the City Commission of the City of Flagler Beach on January 8, 2026 beginning at 5:30 PM or as soon thereafter as possible in the Commission Chambers at City Hall located at 105 S. 2nd Street, Flagler Beach, Florida. The purpose of the hearing is for the City Commission to act upon the adoption of Ordinance No. 2025-22 entitled:

**AN ORDINANCE OF THE CITY COMMISSION OF THE CITY OF FLAGLER BEACH, FLORIDA, TO ANNEX PROPERTY TO BE INCLUDED WITHIN THE CORPORATE AREA AND CITY LIMITS OF THE CITY OF FLAGLER BEACH; PROVIDING FOR THE ANNEXATION OF APPROXIMATELY 514.06 ACRES OF PROPERTY DESCRIBED IN EXHIBIT "A" TO THIS ORDINANCE AND LYING IN THE AREAS PROXIMATE TO THE EXISTING CITY LIMITS OF THE CITY OF FLAGLER BEACH, FLAGLER COUNTY, FLORIDA; PROVIDING FOR ANNEXATION IN ACCORDANCE WITH THE VOLUNTARY ANNEXATION PROVISIONS OF SECTION 171.044, FLORIDA STATUTES; PROVIDING FOR ANNEXATION OF REAL PROPERTY/AMENDMENT OF CORPORATE/CITY LIMITS; PROVIDING FOR RIGHTS AND PRIVILEGES RESULTING FROM ANNEXATION UPON LAND USES; PROVIDING FOR EFFECT ON A VALOREM TAXES; PROVIDING FOR EFFECT ON BUSINESSES AND OCCUPATIONS; PROVIDING FOR EFFECT ON BUSINESSES AND OCCUPATIONS; PROVIDING FOR CONFLICTS, SEVERABILITY AND AN EFFECTIVE DATE**

Interested parties may appear at the meeting and be heard with respect to the proposed ordinance.

Copies of the proposed Ordinance and legal description of the property by metes and bounds are available and may be inspected or obtained from the office of the City Clerk, 105 S. 2nd Street, Flagler Beach, Florida, (386) 517-2000 Ext. 233. The subject property comprising of approximately 514.06 acres is located south of State Road 100/Moody Blvd, west of John Anderson Hwy and east and north of Bulow Creek, as depicted in the map below.

This notice is pursuant to the provisions of Chapter 166 and 171, Florida Statutes, and the Charter and Ordinances of the City of Flagler Beach, Florida as amended and supplemented. Subject annexation meets the statutory criteria for annexation as established in Chapter 171, Florida Statutes.

**Persons are advised that, if they decide to appeal any decision made at these meetings/hearings, they will need a record of the proceedings and for such purpose, they may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based, per Section 286.0105, Florida Statutes. In accordance with the Americans with Disabilities Act, persons needing assistance to participate in any of these proceedings should contact the City Clerk's Office at (386) 517-2000 Ext. 233 at least 48 hours prior to the meeting.**

LOCATION MAP

